

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
20 FEBRUARY 2014	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Contact Officer(s):	Wendi Ogle-Welbourn, Director for Communities	Tel. (01733) 863749
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APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR FOR COMMUNITIES AND TARGETED SERVICES (DEPUTY DIRECTOR) AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

- 1.1 This report follows the papers submitted by the Director for Communities to Employment Committee on 3 February 2014 (regarding the senior management restructure proposals for the Communities directorate) and on 12 February 2014 (regarding the job descriptions for posts, which formed part of the senior management restructure within the Communities directorate).
- 1.2 The paper submitted to Employment Committee on 3 February 2014 set out the proposed slotting of Adrian Chapman (Head of Neighbourhoods) to the post of Assistant Director for Communities and Targeted Services (Deputy Director) and was agreed in principle by Employment Committee.
- 1.3 At its meeting on 12 February 2014, Employment Committee agreed the job descriptions for the posts of Assistant Director Specialist Commissioning and Assistant Director for Communities and Targeted Services (Deputy Director) and gave permission for recruitment to proceed to the post of Assistant Director Specialist Commissioning.
- 1.4 Employment Committee is now requested to formally appoint Adrian Chapman to the post of Assistant Director for Communities and Targeted Services (Deputy Director) and to determine the applicable salary for this post. The exempt annex to this report contains the information required by Employment Committee to formally agree the appointment and to determine the salary.

2. REASONS FOR EXEMPTION

- 2.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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